

### **#BLSuspaacc**

### Thank you to our executive sponsor!





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### Susan Au Allen National President & CEO USPAACC

- Born in China and grew up in Hong Kong
- Came to the US through an invite from the White House
- Began practicing immigration law in 1983
- Founded USPAACC in 1984
- Became the full time National President & CEO in 2001





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## History of USPAACC



- Founded in 1984 to address lack of support for growing Asian American demographic
- Began certification program in 1998 to promote Supplier Diversity benefits for Asian American- owned businesses
- Annual conference began to showcase Asian American contributions in business, science & technology, art, sports, and public/community service
- First regional chapter established 1009 in West Coast due to growing demand of services





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## USPAACC Today



- Covers East to West, North to South and Midwest regions
- Certification program carries gold standard & accepted by Fortune corporations
- Celebrating the 30<sup>th</sup> anniversary during national annual conference in June
- CelebrAsian Procurement Conference is largest B2B procurement event convened by Asian Americans
- Innovative programs well-known in corporate supplier diversity & government small business programs & been replicated by similar organizations



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## **Highlights from Current Programs**



- Business Leadership Series with GWU School of Business
- One-on-one matchmaking
- Annual Asia Trade Mission
- National Fastest Growing Asian American Business Awards
  - o combined one year revenue \$4.2 billion
- Business Express: ReadySetGrow Executive
  Coaching Program

- Micro Grant Program
- Chief Procurement Officer's Forum
- Asian American Director's Awards





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## Future of USPAACC

- Ideas Marketplace: What's your Pitch?
- Expansion of Asia Trade Mission trips to more countries
- Work with start-ups and the new generation game-changers
- Regional chapters to cover major metropolitan cities with high Asian American population





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# **Three Key Challenges**

- 1. Lack of resources
- 2. Shy away from business networking events
- 3. Different Business Culture (Asian American vs. Other American)

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# **First Challenge**

Lack of resources:

- Capital
- Talent
- Information



### **#BLSuspaacc**

# **Third Challenge**

**Different Business Culture (Asian American vs Other American)** 

- Personality: quiet vs. outspoken
- Profile: low vs. high
- Problem sharing: resistant vs. open to discussing
- Competitiveness: debilitative vs. facilitative
- Collaboration w/ others: poor vs. good

### **#BLSuspaacc**

### **Upcoming Business Development Events:**

#### Next Webinar: April 16, 2015

The Entrepreneurial Market: Asian American and the Minority Business Community

More information:

www.uspaacc.com/programs/business-leadership-series



June 3-5, 2015

Bethesda, Maryland

Bethesda North Marriott Hotel & Conference Center

More information:

www.celebrasianconference.com

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# **THANK YOU!**

For attending our webinar series. We invite you to take a brief

5-question survey immediately following this webinar.

Visit us at www.uspaacc.com

And once again,

THANK YOU!

WELLS FARGO

To our sponsor